

Environmental group policy statement

We deliver certainty and sustainability, where it matters most.

Scope:

This policy applies to every Currie & Brown entity, office, and employee across the globe.

Our commitment:

At Currie & Brown, sustainability isn't a tick-box exercise. It's a core part of how we do business. We understand the impact the built environment has on our planet, and we take our responsibility seriously.

Here's how we deliver on that responsibility:

- We meet or exceed all environmental laws.
- We embed sustainability into business plans and projects.
- We set measurable environmental targets—and keep raising the bar.
- We reduce pollution and waste by reducing, reusing and recycling.
- We favour products and materials with lower environmental impact.
- We design and select office spaces with sustainability in mind.
- We train our people to make informed, responsible decisions.
- We challenge our supply chain to meet our environmental standards.
- We advise clients on more sustainable choices—materials, design, delivery.
- We promote flexibility and longevity in design to reduce future waste.

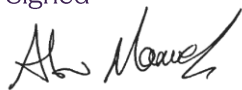
Responsibility:

Every individual in our organisation is expected to play their part. That includes reporting environmental hazards or incidents.

Many of our offices are certified to ISO 14001, confirming our high standards. The scope of each certification is available locally.

Delivery Directors are accountable for compliance and communication. This policy is reviewed annually to reflect evolving legislation, risks and operations.

Signed



Alan Manuel

Group Chief Executive Officer

19 August 2025