

# Quality group policy statement

**We act with certainty, where it matters most.**

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## Scope:

This policy applies to all Currie & Brown entities. It must be upheld by all employees, subsidiaries, and business units globally.

## Our commitment:

At Currie & Brown, quality is not just an outcome — it's a mindset. It defines our reputation and shapes every client experience.

We are committed to delivering the highest standard of professional excellence, guided by a robust and integrated business management system. This ensures that every project is delivered with clarity, confidence, and continuous improvement.

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We provide certainty to our clients by delivering services that consistently meet their needs, here's how we deliver this:

- We plan precisely setting and measuring clear objectives, aligning these with business strategy
- We measure performance, not just by outcomes, but by how we improve
- We empower and support our people through structured development and training and ensuring they're equipped to deliver to the highest standards

## Responsibility:

Every Currie & Brown employee is responsible for upholding our quality standards by following the procedures set out in our integrated business management system. Everyone must maintain professional standards and be proactive in identifying opportunities to improve.

Directors are accountable for ensuring effective implementation across their areas

Our management systems comply with ISO 9001 standards and are independently assessed and certified in several regions.

This policy is reviewed regularly and updated to reflect changes in law, risk and operational need.

Signed



**Alan Manuel**

Group Chief Executive Officer

19 August 2025