

Health and safety group policy statement

We safeguard certainty by protecting our people.

Scope:

This policy applies to every Currie & Brown entity, region and employee. Health, safety and wellbeing are essential to our work, our values and our reputation.

Our commitment:

We believe that no one should be harmed at work. Our goal is simple: zero harm across all our workplaces, activities and supply chains.

Here's how we achieve it:

- Complying with health and safety laws everywhere we operate
- Identifying and managing risks in every project and office
- Promoting a proactive culture of safety and wellbeing
- Providing safe and healthy workspaces
- Consulting with employees on health and safety matters
- Ensuring everyone is trained, competent and informed
- Empowering people to stop unsafe work
- Reviewing incidents and learning from them
- Continually improving our systems and processes

Responsibility:

Directors and managers are accountable for ensuring this policy is followed. They must lead by example and ensure their teams are clear on roles, responsibilities and expectations. Every individual has a duty to protect themselves and others. That includes speaking up about hazards and incidents.

This policy is reviewed regularly and updated to reflect changes in law, risk and operational need.

Signed



Alan Manuel

Group Chief Executive Officer

19 August 2025