

Policy Statement

It is the firm intention of Currie & Brown to ensure that employees and anyone affected by its operations shall be protected, so far as is reasonably practicable, from risks to health and safety arising out of our work activities and this statement and policy shall be promulgated throughout its operations.

Currie & Brown's safety management strategy will include the provision for safe working systems, prevention of injury and ill health and will ensure all reasonably foreseeable risks are identified and managed with written risk assessments to address those regarded as significant. Currie & Brown further accept that statutory obligations will always be met and, wherever and whenever reasonably practicable, that level of obligation will be exceeded.

The *Health and Safety Policy* will remain the responsibility of the Currie & Brown Holdings Limited main board of directors, the group chairman, the Currie & Brown UK Ltd board of directors, the Currie & Brown International Limited board of directors, the group chief executive officer, regional managing directors and the head of HSEQ. Implementation of matters relating to health and safety may be delegated to the head of HSEQ, directors and managers in accordance with the health and safety organisation structure.

The members of the boards of directors will ensure so far as reasonably practicable that this policy is implemented and that relevant health and safety considerations inform all main board decisions. The directors and managers shall ensure that the information relating to the organisation and implementation of this policy will be brought to the notice of all employees.

This policy is supported by an integrated HSEQ management system which complies with the requirements of BS OHSAS 18001: 2007, and shall be reviewed at least annually and revised as appropriate to take account of changes in circumstances, personnel or statutory obligation.

Signed



Euan McEwan
Group Chief Executive Officer

Dated: 06 March 2017